



OPENING MINDS, **OPENING DOORS**

#thinkbig

#teamspirit

#dotherightthing



Introduction

If you would like this report as an audio recording you can download a reader for free at http://www.naturalreaders.com/ or simply open the link and click + documents then drag the file into the box. A glossary of terms and SEND acronyms is also included at the end of this report.

For a link to the local authorities' local offer please click this link: https://www.bristol.gov.uk/bristol-local-offer

You can find the most up to date SEND Code of Practice via: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/398815/SEND_Code_of_Practice_January_2015.pdf

Our SEND policy can be found on the academy website: https://stursulasacademy.e-act.org.uk/wp-content/uploads/sites/14/2022/11/E-ACT-SEND-Policy-2022-2023-Updated-1.pdf

ST Ursula's E-Act Academy is a mainstream setting and member of E-ACT Multi Academy Trust. We are a fully comprehensive, non-selective academy. We believe that all learners should be valued as individuals. We have an inclusive ethos underpinned by our trust values of Think Big, Do the Right Thing and Team Spirit. We offer a broad and balanced academic curriculum. Teaching is adapted to incorporate individual needs and we have in place systems to enable the early identification of barriers to learning and participation. We work hard to ensure equal opportunities for all.

Special educational provision is provision that is 'additional to and different from' that is made generally for others of the same age. This means provision that goes beyond the differentiated approaches and learning arrangements normally provided as part of high quality, personalised teaching. It may take the form of additional support from within a setting or require involvement of specialist staff or support services. All teachers are teachers of learners with SEND and as such provide quality first teaching which takes account of the individual needs of learners with SEND in their class.

The Four Main Areas of SEND

The Special Educational Needs and Disability code of practice: 0 to 25 years states that there are four main areas included in Special Educational Needs and Disability



The boxes beneath highlight some potential areas of challenge and or difficulty. It is worth remembering that these can also be strengths and should be encouraged wherever possible.



| Area of Special | Doloting to difficulties with | |
|-----------------------------|--|--|
| Educational Need | Relating to difficulties with: | |
| | Children and young people with speech, language and communication needs (SLCN) and or autism spectrum disorder (ASD) may have difficulty in communicating with others. This may be because they have difficulty saying what they want to, understanding what is being said to them or understanding use of social rules of communication. Learners may have: | |
| Communication & Interaction | Attention / Interaction skills: May have difficulties ignoring distractions. Need reminders to keep attention. May need regular prompts to stay on task. May need individualised motivation in order to complete tasks. Difficulty attending the whole class. Interaction will not always be appropriate. May have peer relationship difficulties. May not be able to initiate or maintain a conversation. Understanding / Receptive Language: May need visual support to understand or process spoken language. May need augmented communication systems May have frequent misunderstandings. Repetition of language and some basic language needs to be used to aid their understanding. Speech / Expressive Language: May use simplified language and limited vocabulary. Ideas / conversations may be difficult to follow, with the need to request frequent clarification. Some immaturities in the speech sound system. Grammar / phonological awareness is still poor and therefore their literacy can be affected. | |
| | Support for learning difficulties may be required when children and young people learn at a slower pace than their peers, even with appropriate scaffolding. This could include areas of need such as Specific learning difficulties (SpLD) eg dyslexia, Moderate learning difficulties (MLD), Severe learning difficulties (SLD) or profound and multiple learning difficulties (PMLD). Learners may have difficulties with: | |
| Cognition & Learning | Language, memory and reasoning skills Sequencing and organisational skills An understanding of numbers Problem-solving and concept development skills Fine and gross motor skills Independent learning skills Exercising choice Decision making Information processing | |



| Social, Mental and Emotional health | Children and young people may experience a wide range of social and emotional difficulties which manifest themselves in many ways. These may include becoming withdrawn or isolated, as well as displaying challenging, disruptive or disturbing behaviour. These difficulties may lead to or stem from: Social isolation Behaviour difficulties (ODD/EBD/PDA) Attention difficulties (ADHD/ADD) Anxiety and depression Attachment disorders Low self esteem Issues with self-image Emotional based school avoidance (EBSA) |
|---|---|
| | These learners may have a medical or genetic condition that could lead to difficulties with: |
| Sensory and / or Physical | Specific medical conditions Gross / fine motor skills Visual / hearing impairment Accessing the curriculum without adaptation Physically accessing the building(s) or equipment. Over sensitivity to noise / smell / light / touch / taste / Toileting / self-care. |

Waves of Intervention

The academy provides a range of "ordinarily available provision" to meet the needs of all of our learners. This is a graduated response to each learner dependent on the level of need. These are often referred to as waves of intervention.

Wave 1

• Adaptive teaching through differentiation in lessons.

Wave 2

•Small group support for those learners who are achieving below age expected levels.

Wave 3

 $\bullet \textbf{Focused, individualised programmes for learners working well below age expectation.} \\$



Key Questions

| Who is the Special Educational Needs Coordinator? | The SEND Coordinator is Gemma Barry Contact details: Phone: 0117 962 2616 Email: gemma.barry@urs.e-act.org.uk I am the SENCO for the St Ursula's E-Act Academy a three-form entry school providing for EYFS through to KS2. We also have a deputy SENCO, Sophie Bryant, for half a day a fortnight to support with this role. | | |
|---|---|--|--|
| How accessible is the academy site? | school providing for EYFS through to KS2. We also have a deputy SENCO, | | |
| How will academy staff support my child? | Updated-April.pdf All teachers will be informed of your child's individual needs and will seek to adapt their lessons accordingly. | | |



Within the academy, there are a variety of staff roles to support your child.

As an academically focused academy, the overwhelming majority of our learners follow a traditional curriculum. However, a small number of learners could have a more personalised curriculum to meet their individual needs, interests and abilities. Personalised curriculums will be through discussion with academy headteachers, SENDCo's and where appropriate, local authority caseworkers if an EHCP is present or in the process of being awarded.

Where the academy considers it necessary, a learner may be offered additional intervention, in which case you will be informed via letter that this is being completed.

There are a range of interventions and additional subject support which are ordinarily available and should your child need this, it would be discussed with you directly. This will form part of the Assess-Plan-Do- Review process (diagram included at the end of this report).

Wave 1 interventions:

Adaptive teaching (within the classroom)

Scaffolded tasks

Guidance to staff on how best to support within the classroom.

All pupils on the SEN register (regardless of EHCP or not) have Individual Support Plans (ISPs) which include a set of smart targets written by teachers and assessed every long term; and pupil passports (detailing individual information as to how best to support your child).

Wave 2 interventions:

IDL – dyslexia support programme for pupils in KS2/ upper KS2.

Nessy – dyslexia support programme for pupils in KS1.

Toe-by-Toe Dyslexia support

Group music therapy

Therapy dog

ELSA

Speech and Language (SALT)

Forest School



Small group social skills/ pastoral support interventions P.E./ physical movement interventions Small group TA support within classes Wave 3 interventions: (list academy interventions below – make sure these are 1-2-1 interventions and include external professionals making clear which are external / internal) Pastoral support for individual pupils delivered 1:1 with a trained/ experienced adult. ELSA (internal) Talking and drawing (internal) IDL – dyslexia support programme for pupils in KS2/ upper KS2 (internal). Nessy – dyslexia support programme for pupils in KS1 (internal). Dyslexia 1:1 support (internal) Therapy dog (external) Speech and Language therapy (SALT – internal and external) Music Therapy (external) Primary Mental Health (external) Bristol Hospital Education (external) North Star Outreach (external) CAMHS (external) Following completion of baseline assessments on entry to the academy the results will be analysed by the SENDCo as the 'Assess' element of the graduated approach. From these assessments, it will be identified if they require specific support or provision. The below are statutory assessments to school conducts: EYFS statutory assessment Year 1 phonics screening test How will the academy KS1 SATS identify if my child has a Year 4 MTC (Multiplication, times tables check) specific need? KS2 SATS We also do in-house termly assessments for all subjects, across all years through the school. Access arrangements for all tests can include: interpreter, scribe, prompter, extra time, supervised breaks, tests delivered on coloured paper, quiet room. The arrangements are decided upon dependent on the needs of the child.



| | The is an in-house referral process to support all staff to highlight pupils who may be in need of additional support. Once a referral has been made the SENCO will then arrange a time to meet the teacher, observe the child and discuss this with parents/ carers. If the level of provision is not enough to fully support a child's needs, the SENCO will make a referral through a Single Point of Entry (SEP) form for the appropriate external professional to then advise/ assess and go from there. The SENCO may also encourage parents to referrals for diagnosis of ASC/ ADHD with their general practitioner. |
|--|---|
| How are academy resources allocated and matched to children's special educational needs? We ensure that all learners with Special Educational Needs needs met to the best of the academy's ability with the fu available. The SEN team at St Ursula's include: The SEN team at ST Ursula's E-Act Academy consists of the Scurrently works 4.5 days a week and a deputy SENCO who su 0.5 days a fortnight. | |
| How will I know how my child is doing and how will you help me to support my child's learning? | Parents evenings are held at specific points in the year and in addition, parents will receive an end of year report detailing their child's attainment and progress. Teachers are regularly available to discuss your child's needs and meetings can be booked to meet with the SENDCo throughout the year. Learners with an Education and Health Care Plan (EHCP) will have regular meetings (as required) with the SENDCo together with an Annual Review in line with the Code of Practice 2015 (updated). We consider that the parents/carers' views are a vital part of the review and therefore request parental/carer attendance at the meetings and the completion of parental paperwork prior to the meeting. |
| How will my child be able to contribute their views? | If your child has an EHCP, their views will be sought before review meetings. Those with an EHCP can highlight key information that they wish staff to be aware of, including how to best support them within the classroom. This will be added to their ISP and passport and be available for all staff to view and implement. We value and celebrate children being able to express their views on all aspects of school life. Learners are encouraged to share issues with: Class teacher EYFS lead Sarah Rushton KS1 lead Nicole Barnham Lower KS2 lead Callum Telford and Charlotte Watts Upper Key Stage 2 Lead Charlotte Blackley |



Head of pupil support Louise Hamer Pastoral Lead Ali Brown SENDCo Gemma Barry Deputy SENDCo Sophie Bryant Learners are encouraged to: Attend extra-curricular clubs Take an active role within group activities Take part in pupil voice activities Attend review meetings Contribute to target setting and reviewing All staff receive training to deliver high quality pastoral care. The academy adopts a whole school approach to ensuring that all learners make excellent academic progress and their individual needs are catered for. The Academies Pastoral Support Team specialises in the area of child welfare and is the first port of call for staff, learners and their parents who require advice, support and guidance regarding wellbeing. Attendance is rigorously monitored, and support put in place where needed. If attendance falls, you will be contacted by the academies attendance officer and, where necessary, additional support will be implemented to boost attendance. We also offer the following Wellbeing Interventions: **ELSA** What support will there **Drawing and Talking** be for my child's overall wellbeing? Pastoral support in small groups/ 1:1 when needed Forest School The academy is mindful of the need to safeguard the wellbeing of all learners and management of first aid arrangements will be undertaken in such a way as to ensure there is adequate training of staff, provision of first aid equipment and recording of first aid treatment. The academy also writes health care plans with parents and shares all relevant information with staff. This is done with Deborah Bradford and if appropriate the SENCO, Gemma Barry. If your child finds lunch or break times tricky, they may be given access to a quiet space to support this. The is Lunch Club available every lunch time, there is also a sensory garden on site as well. During lessons, there is a sensory breakout roomfor EYFS, the Birch roomfor KS1 and the Oak



| | room for KS2. There is also the library space which is used as a quiet calm space as well. |
|---|--|
| | We have access to the following specialist services and expertise: |
| | School nurse |
| | ELSA |
| | Young Carers - accessed externally |
| | Medical – GP, Hospital |
| What specialist services | NHS outreach |
| and expertise are | Bereavement Counselling |
| available or accessible by the academy? | Educational Psychologist |
| the academy: | Mental Health – CAMHS |
| | Primary Mental Health |
| | Social Services |
| | Where a learner has an EHCP, the academy maintains close liaison with professionals that are involved from the local authority such as specialist teachers, Speech and language therapists and occupational therapists. |
| | All teaching staff have qualified teacher status or are working towards this through a recognised training provider. Training for staff supporting learners with SEND is considered essential by E-ACT. There is an ongoing programme of training for Teaching assistants within SEND that is completed at an academy level but also from a Multi-academy Trust (MAT) perspective. |
| What training have staff supporting learners with SEND had or are having? | SEND forms part of the new staff induction programme for ECTs or teachers new to the academy. In addition, there is regular training in first aid, child protection and safeguarding, and any looked after children on roll. |
| | Advice and guidance from outside agencies is shared with teaching staff. At the start of the year all staff are made aware of the learners with identified SEND and how to find information relating to them to best support them in and out of the classroom. |
| | All staff have access to support plans or passports via provision map detailing specific strategies and interventions which best allow them to support everyone within the classroom. |
| How will your child be included in activities in the classroom? How will | All staff running trips are trained by the schools Education Visit Coordinator and must complete risk assessments including specific |
| needs be accommodated | details of how to support learners with SEND. |
| for external trips and visits? | All learners are encouraged to be fully involved in all areas of school life. Where appropriate, those with an Education and Health Care |



| | plan will be supported to ensure access and participation and appropriate reasonable adjustments made. | | |
|--|---|--|--|
| | All clubs and trips are open to learners in line with a suitable risk assessment being carried out. Individual arrangements will be discussed with parents in advance. | | |
| | Where a learner has a physical/medical need/s, any issues around trips and activities will be discussed in advance and addressed with | | |
| | parents. This includes overnight and residential visits. | | |
| How will the academy prepare and support my child to transition to and from the academy? | For learners transitioning to a new educational phase, we liaise with previous schools/settings and/or teachers and provide additional transitional support if it is needed. This is arranged on an individual basis and tailored to the needs of the learner/s. Meetings with the SENDCo are available at parents' request and encouraged for all learners attending with an EHCP. | | |
| | If a learner has an EHCP then the school would want to be present at the annual review meeting to support target setting and be introduced to all professionals supporting the learner and establish an early relationship. | | |
| | Early Years conduct home visits for those children who will be attending the academy and are new to the school. They also dedicate more time to transitioning the pupils up to Year 1 in the summer term. | | |
| | The academy holds 'move up' mornings in the summer term, this is when children meet their new class teachers and go to their new classes in preparation for the following year. | | |
| | Pupils with SEND have more time dedicated to transition with the additional support of photos of faces and places/ social stories and visits to their new classroom and teacher. | | |
| | Parents evenings are held 3 times a year. During the last parent's evening, parents may also meet their child's new class teacher for the following year. | | |
| | ST Ursula's also hold 2 to 3 open days each year. | | |
| | The following points of contact are available at St Ursula's E-Act Academy: | | |
| | For academic concerns: | | |
| Who can I contact for further information? | Deputy Head Sarah Simpson | | |
| | Deputy Head Ellie Shaile | | |
| | Headteacher Nicky Hamilton | | |
| | | | |
| | For pastoral concerns: | | |



| | Pastoral Lead Ali Brown |
|--|---|
| | Head of attendance Neil Osborn |
| | riedu di atteridance Nell Osborii |
| | If your concern is in relation to your child's Education and Health Care Plan, please contact the SENDCo. If not, then in the first instance contact the class teacher, who may refer your concerns to a more senior member of staff where required. |
| | If your concern relates to your child's special educational need/s, please contact the SENDCo directly. |
| | Should you wish to make a formal complaint regarding an issue at the school please follow the complaints policy, which can be found on the academy website: |
| | https://stursulasacademy.e-act.org.uk/wp-content/uploads/sites/14/2023/09/E-ACT-Complaints-Policy-and-Procedure-2023.pdf |
| | We need you to support us by encouraging your child to fully engage with their learning and any interventions offered by: |
| How else can I be involved? | Helping them to be organised for their day (including bringing the right equipment and books) Full attendance and good punctuality Supporting with reading at home Completion of homework Attending parent's meetings Attending any meetings specifically arranged for your child Ensure that any interventions to complete at home are encouraged and supported |
| What support is there for improving behaviour, attendance and avoiding | As an academy, we have a very positive approach to all types of behaviour with a clear reward and sanction system that is followed by all staff. If a child has behavioural difficulties an individual support plant (ISP) written alongside the child to identify the specific issues, put relevant support in place and set targets. This document is the responsibility of the teacher supported by the SENCO and reviewed as agreed at the first meeting. |
| exclusion? | The attendance of every learner is monitored daily. Lateness and absence are recorded and reported on. Good attendance is actively encouraged throughout the school. If a learner's attendance falls below 96.9%, contact will be made by the school in the form of a letter / telephone call. In extreme circumstances the academy may use the support of E-ACT's Behaviour and Attendance team. |
| | The National Director of SEND and Primary SEND specialist complete termly assurance with every academy which is reported on to E-ACTs |



How is the Trust's Governance involved and what are their responsibilities? education committee on a termly basis. The National Director of SEND also meets regularly with the SEND trustee to report on statutory duties.

The SENDCo provides assurance reports to the National SEND director and Primary SEND specialist as per assurance cycle. They are kept informed about SEND developments and take an active interest in the work of the SEND departments across E-ACT. The SEND trustee does not have access to information about individual learners or become involved in individual cases.

In the unlikely event that a concern cannot be resolved by the SENDCo and/or the headteacher then the E-ACT SEND team can be contacted at the request of parents.

Additional information

Review

Child's skills are checked

progress from when the

baseline was collected?

1) Has the child made

2) Where is the child in

for their age?

comparison to the

expected attainment

Please find beneath a model of the Assess, Plan / Do / Review process that we follow in the SEND department.

Assess A problem has been recognised. A baseline has been collected to show where the child is now. Assess Plan Intervention (known to work) is determined and proposed outcomes Review Plan (i.e. What skills the child will achieve) are developed. The length of time that the intervention will run is Do determined. Do Intervention is put in place and amended as required.



Glossary of SEND Acronyms & Abbreviations

| ADD | Attention deficit disorder | LAC | Looked after child |
|-------|--|--------|--|
| ADHD | Attention deficit hyperactivity disorder | LO | Local offer |
| ASD | Autistic spectrum disorder | MLD | Moderate learning difficulty |
| CAMHS | Child and adolescent mental health service | ODD | Oppositional defiant disorder |
| CIN | Child in need | ОТ | Occupational therapist |
| СоР | Code of practice | PDA | Pathological demand avoidance |
| СР | Child protection | PEP | Personal education plan (for looked after child) |
| СҮР | Children and young people | PEEP | Personal emergency evacuation plan |
| EAL | English as additional language | PMLD | Profound and multiple learning difficulties |
| ЕНСР | Education health care plan | PP | Pupil premium |
| EP | Educational psychologist | SALT | Speech and language therapy |
| EYFS | Early years foundation stage | SDQ | Strengths and difficulties questionnaire |
| FAS | Foetal alcohol syndrome | SEND | Special educational needs and disabilities |
| FASD | Foetal alcohol spectrum disorders | SENDCo | Special educational needs and disabilities coordinator |
| GLD | Global learning delay | SLCN | Speech language and communication need |
| н | Hearing impairment | SLD | Severe learning difficulty |
| HLTA | Higher level teaching assistant | SpLD | Specific learning difficulty |
| IEP | Individual learning plan | SPDs | Sensory processing disorders |
| IRP | Independent review panel | TA | Teaching assistant |
| ISP | Individual support plan | VI | Visual impairment |

